

Goodwille Limited

Corporate Social Responsibility Policy

Goodwille strongly believes in operating responsibly in a sustainable environment. Whilst managing our global clients' standards and expectations, corporate responsibility (also known as Corporate Social Responsibility 'CSR') is at the core of our day-to-day operation which helps us manage risks and maximise on the opportunities available to us in this ever changing and evolving world. Our CSR policy is intended to provide a framework for governance and operating procedures which is the responsibility of all our staff at Goodwille.

We are committed to conducting business in a sustainable way through understanding and managing our social, environmental and economic impact to enable us to contribute effectively to society. We aim to demonstrate these responsibilities through our actions and within our CSR policies.

Our CSR policies include, but not limited to, the following:

1. Conducting business in a socially responsible and ethical manner;
2. Promoting and supporting human rights;
3. Developing relationships with our clients and employees; and
4. Working in partnerships and contributing to the development of our local communities.

The policies apply to services undertaken by or on behalf of Goodwille including all employees. Senior management act as role models by incorporating these considerations into decision making and ensure that appropriate organisational structures are in place to effectively manage CSR issues.

The policies are built around the following areas that reflect existing and emerging standards of CSR:

Business Transparency and Ethics

We are committed to maintain a high standard of integrity to ensure high quality in our work, and to promote confidence in our corporate governance systems and practices. We conduct business in an honest and ethical manner. We are committed to monitor the performance of our CSR activities.

Environment Health & Safety

We recognise the need to protect the natural environment and follow best practice when disposing waste. We encourage waste minimisation, as well as the re-use and recycling of materials where possible. We are also committed to provide a safe and healthy working environment for our employees.

All employees are responsible and accountable for contributing to a safe working environment, for fostering safe working attitudes, and for operating in an environmentally responsible manner.

Business Relationships

We are proud to help and support a range of companies from diverse cultures and international markets in developing their businesses in UK. We are committed to provide equal opportunity in employment to our employees and to our clients in all aspects of their businesses. Goodwille does not engage in or tolerate illegal activities and adheres with the Money Laundering Regulations in UK.

Local Community Involvement

We are proud to support and build awareness of important social and environmental issues, both in our community and globally. We are thus committed to actively support initiatives that make a difference such as our main charity, The Microloan Foundation. We encourage our employees to participate in both local and national campaigns. All our employees get 1 day of volunteering per annum to support a charity or community group of their choice. We also engage our employees by matching their charity donations and promoting their events.

We are committed to fulfill our CSR goals and believe that in doing so, we will add significant value to our stakeholders in general.



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George Alexander James Goodwille
CEO of Goodwille Limited